

HÄAGEN-DAZS, international manufacturer of ice creams and sorbets, research, for its R&D Center of Excellence in Tilloy les Mofflaines (Arras-62), its

R&D ENGINEER (TECHNOLOGY)

JOB OVERVIEW

Position is within the Haagen Dazs Technology Development team, focusing on ice cream products & processes Work with engineers and scientists to design, develop, and optimize our current and next-generation ice cream processes. Support existing process technologies and develop/commercialize new process technologies Collaborate closely with the broader dairy technical community and requires digital, data, and analytics skills to optimize processes and drive innovation

KEY RESPONSIBILITIES

Responsibility for leading and supporting various process development, optimization, HMM, and commercialization projects across the Haagen Dazs business Lead technology development in selected technical areas guided by 12Q technology roadmaps. Champion knowledge creation, implementation, and stewardship in these areas Support existing and upcoming projects related to process improvements, HMM, new product development, and quality Collaborate with Dairy Technology experts to build technical expertise and identify opportunities for process improvement and new capabilities within frozen dairy products Apply digital skills, data analytics, and modeling techniques to optimize processes and drive innovation. Leverage digital and traditional approaches to advance technical possibilities, drive technical learning and capture big business impact Develop & leverage cutting-edge hybrid simulation methodologies and tools, such as multiphysics modeling or hybrid mechanistic modeling / machine learning to drive learning Takes accountability to win, has a bias for action, and can independently leverage others Manages multiple projects, agile, able to prioritize and be flexible to rapidly changing business needs Builds and leverages effective relationships to get things done. Works as "one team" with product applications, engineering, and supply chain partners. Builds and maintains positive and cooperative communications, and collaboration with the team, partners, and key stakeholders Innovative thinker, willing to challenge established methods and beliefs Strong technical communication skills, with a proven record of effectively sharing technical results and implications with less technical audiences Experience in dairy is preferred but not required

REQUIRED QUALIFICATIONS

Master's degree in Chemical Engineering, Mechanical Engineering, or related competitive engineering field and 2+ years of strongly relevant experience Ph.D. degree in Chemical Engineering, Mechanical Engineering, or related competitive engineering field and no experience required Experience or interest in modeling, simulation, Data & analytics, and/or programming Passion for process technology development, technical rigor, and continuous learning, with a strong grasp of engineering fundamentals Demonstrated project leadership and initiative with the ability to work independently as well as collaboratively. Ability to balance multiple concurrent priorities Self-motivated and technically curious, with an entrepreneurial mindset and a willingness to embrace the most challenging problems Demonstrated interpersonal skills, both within technical groups and cross-functionally. Proven ability to partner and operate effectively in team environments, especially with manufacturing and supply chain partners. Effective when collaborating across teams with diverse backgrounds, skill sets, and objectives Strong bias for action and learning mindset. Willing to lean into risk, challenge assumptions, and identify new opportunities

***If you recognize yourself in this profile and the challenge attracts you, Join us !
Send your application to sabine.pamart@genmills.com***

A major player in the agri-food sector for more than 150 years, General Mills is a world-renowned American group present in more than 100 countries with more than 100 brands. General Mills has 38,000 employees around the world. In France, General Mills markets iconic brands in 4 market segments: Häagen-Dazs, Géant Vert, Old El Paso and Nature Valley. The company has 2 production sites on French territory (1 Häagen-Dazs factory near Arras and 1 Géant Vert factory in the Landes) and 1 global R&D center based on the Häagen-Dazs Arras site. To support our growth, we are looking for new talents who share our philosophy of "Feeding the world with products that people love" and wish to join a company that combines the strength of a powerful group and the friendliness of a large-scale company. human. Our desire is to offer them rewarding opportunities and integrate them into a team whose culture is based on values based on permanent innovation, excellence, passion for our brands, respect for the environment and keen sense. of performance.